

PERSON SPECIFICATION
Research Fellow: Voices of Motherhood

Criteria	Essential/ Desirable	Application Form / Supporting Statement / Interview
1. A PhD, either completed or close to completion, in modern British history or a cognate discipline.	Essential	Application Form / Supporting Statement
2. A demonstrable research interest in women's history and/or gender history.	Essential	Application Form / Supporting Statement / Interview
3. An awareness of oral history methodologies, and particularly the legal, moral and ethical expectations of conducting oral histories with potentially vulnerable groups.	Essential	Supporting Statement / Interview
4. Experience undertaking, managing and analysing archival research.	Essential	Supporting Statement / Interview
5. An emerging profile of publication suitable for submission to the Research Excellence Framework	Essential	Application Form / Supporting Statement / Interview
6. Experience of project management in a research setting.	Essential	Supporting Statement / Interview
7. Experience of working with, and communicating research to, sectors outside of academia (examples may include, but are not limited to, the heritage sector; charitable organisations and the third sector; primary/secondary education; the media; policymakers; local and national government; the civil service).	Essential	Supporting Statement / Interview
8. Experience of active engagement with relevant academic networks and/or dissemination of research at conferences.	Essential	Supporting Statement / Interview
9. Ability to work independently and as a member of a team.	Essential	Interview
10. Excellent competency in IT for research purposes.	Essential	Interview

- Application Form – assessed against the application form and where appropriate, curriculum vitae. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a qualification. Will be “scored” as part of the shortlisting process.
- Supporting Statements - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- Interview – assessed during the interview process by either competency-based interview questions, tests, work-related exercise, presentation, or teaching session etc.